

Mentoring Newsletter



جمعية شبكة النساء للرائدات
Réseau de Femmes pour le Mentoring/Networking
Moroccan Women Mentoring/Networking

Concept Innovateur et Pionnier au Maroc

Newsletter Mentoring N° 8 - April - June 2013

Important dates to save

- **July 6th, 2013**
Closing Ceremony of the «WPPL» training in partnership with the British Council
Golden Tulip Farah
- **July 22th, 2013**
Mentoring pre-candidates meeting in Casablanca
FAUCHON Café
- **July 25th, 2013**
Collective f'tour Rabat
Paul Agdal, Rabat
- **September 5th, 2013**
Mentoring pre-candidates meeting in Rabat
- **September 21th, 2013**
Formation of the fifth promotion Mentoring - IRCAM
Rabat
- **November 23th, 24th, 2013**
3rd International Forum for Mentoring / Networking
Rabat

Office meeting

- **June 5th, 2013**
- **Several meetings : May-June**

A big **THANK YOU** to our trainers for their commitment and dedication in order to carry out the training sessions **WPPL** in partnership with British Council, not to mention **CONGRATULATIONS** to our members, for their availability and loyalty.



The members of the **Training** committee

Wafâa Chafi

Vice President in charge
of the Partnership Committee
E-mail : wfc15@hotmail.com



Aicha Bouhjar

Partnership Committee Representative
E-mail : bouhjaracha@yahoo.fr



COMMITTEE

Partnership

CEED (Center of Entrepreneurial and Executive Development)

Rabat, March 20th, 2013

The meeting was held at the office of RFMN, March 20th, 2013 to discuss partnership opportunities with CEED, an American NGO that supports entrepreneurs in developing their businesses in emerging markets. The network was represented by its President

Ilham ZHIRI who met with Fatima Zahra OUKACHA, director of CEED and were attended at the start of the selection of mentors, progressive training and volunteering.

IESC (International Executive Service Corps)

Casablanca, April 2nd, 2013 - June 27th 2013

A meeting was held April 2nd, 2013 at the headquarters of the IESC for the implementation of the IESC project which were present Ilham ZHIRI, President RFMN, Elisabeth A.CAROSELLA, Manager IESC and Salwa JAAFARI Manager, Project IESC .

The IESC and RFMN thus officially signed the partnership agreement resulting in a second meeting held June 27th, 2013 at the headquarters of the IESC in the presence of Mohammed Bensouda, Director of Program and ADOPT-IESC Ilham ZHIRI .



National Youth Work - BIT

Rabat, May 13th, 2013

Ilham ZHIRI and Aicha BOUHJAR met with Mr. Khalil IBNYAICH the National coordinator at the International Labour Office (ILO) at a meeting held on May 13th to set common targets and their axes and modules, and in order to ensure effective partnership for employability program.

British Council

Rabat, May-June 2013

Members RFMN Ilham ZHIRI, Aicha BOUHJAR and Khadija Assari discussed at a meeting with Maryam EL HAJBI, project coordinator at the British Council, the status of Social Action Projects (SAP) status and the action Research Planning.

Salon Plenitude “Well-being Fair”

Casablanca, May 21st and 22nd, 2013

the RFMN had the honor to present of the association, on 21st and 22nd May 2013, at the Wellbeing Fair organized by Miss Chadia BAZGUOUI BERTHO at Villa Blanca. This first edition had the participation of professionals in order to regulate their profession. Following visits RFMN stand, the association succeeded many effective action of networking.

ANPME - Euro-Mediterranean Charter for Enterprise in Morocco

Rabat - ANPME - June 18th, 2013

The RFMN had the honor to participate in an evaluation of the implementation of the Euro-Mediterranean Charter for Enterprise Development in Morocco meeting. It also contributed evaluating indicator Entrepreneurship training for women. Attended the meeting Mrs. Latifa Echihabi : Director General of the National Agency for the Promotion of Small and Medium Enterprise (ANPME) Mrs. Marie CORMAN : DG Enterprise and Industry, European Commission, Mr. Anthony GRIBBEN : European Foundation for Training (ETF) and Mr. Antonio Fanelli : Organization for Economic Cooperation and Development (OECD).



European Investment Bank in Morocco

Casablanca, June 14th, 2013

Ilham ZHIRI, founder and president of RFMN, had the pleasure of attending, on June 14th, 2013, in the briefing on the activities of the European Investment Bank in Morocco. This meeting was held in the Spanish Chamber of Commerce and Industry at Casablanca.

The Financial Education Forum, organized by Visa and the Financial Times

Rabat, Jardin des roses, June 20th, 2013

Aicha BOUHJAR, responsible partnership committee and Ilham ZHIRI participated as panelists in the Financial Education Forum organized by VISA and the Financial Times to discuss initiatives to be launched for financial education through the stages-of very small enterprise, coops, and the activities generating revenues.



Conference «Women in Leadership in Morocco», organized by L'Oreal Casablanca, June 24th, 2013

In order to promote the empowerment of women, L'Oreal Morocco has organized a conference for women, alongside Mr. Jean-Marc AUVERLAU, CEO of L'Oréal Morocco, to share

testimonials of strong associative activists, French, Moroccan and European parliamentarians. Ilham ZHIRI and Wafaa CHAFI participated at this conference.

Khadija Assari

Training Committee Representative

E-mail : khadassari@yahoo.fr



Fatema Agnaou

Training Committee Representative

E-mail : fatimagnaou@yahoo.com



COMMITTEE

Training

« Innova Project »

Rabat, April 11th, 2013

Following the signing of the agreement at the forum in 2012, with MCIN, University Sidi Mohamed Ben Abdellah Fez, Mohammed V University in Rabat Agdal, INPT, Ibn Zuhr University of Agadir, CGEM the Ministry of Higher Education, the RFMN the REEM, the RME, the AFCEM the JCIM and entrepreneurship popular Bank group Foundation, were present at the first meeting of the strategic Committee of the training module «Innova Project», and April 11th, 2013, at the headquarters of MICNT-Rabat. A steering meeting with other partners was launched.

Different stakeholders have identified a number of issues including: communication between universities and partner

organizations; Strong understanding of students vis-à-vis the innovative entrepreneurship; Non planning visits to trade fairs and exhibitions and predominance of the academic aspect of the content of the module.

In this context, the committees will be established in pilot regions to implement an action plan to deploy during the month of April by the regional representatives of the signatory partners.

A second round of training will be launched to diversify the profiles of trainers.

Committee meetings RFMN

Rabat, April 12th, 2013 / May 02nd, 2013

On April 12th, 2013, members of RFMN met again to discuss the framing of the action plan of the Monitoring and Evaluation Committee and the rematching groups did not succeed.

The committees met to discuss the program of training of 11th, 25th in May and June 29th.

Training Committee has indeed given the interest to adapt the program to the needs of the concept Mentoring and not

duplicate a few concepts related to mentoring, and retaining only three modules of the program, namely:

- The ego (as Mentor and Mentee)
- The other
- Me and the Environment (personal project)

Finalization of training of trainers

Rabat, May 07th, 2013

On the agenda: validation of the training program on May 11th, discussing the status of Mentors / Mentees guides and finalization of the program of the day on May 11th, May 25th and June 29th.

WPPL training “Women Participation in Public Life”

IRCAM, 11th, 25th May 2013

The Active Citizens program, jointly implemented by our partner the British Council, was presented as a 11th May 2013 as the first stop, «Discovery of Me», to discover hidden values in themselves, culture and self-identity.

«Meet the Other» was the second stop, which took place on May 25th, 2013, with the goal of helping members RFMN to gain a better ability to communicate, interact and coexist. In different environment all of which to empower women on better participation in public life.



“ Satisfaction rate of over **95%** of all participants in these training ”



British Council, "Research Action"

Rabat from June 22th to 25th 2013

As part of the regional project, «The participation of women in public life,» the British Council was pleased to receive the participating members of RFMN Khadija ASSARI, Aisha BOUHJAR, Asmae HAFIDI ALAOUI, Fatima AGNAOU on training of «Research-Action », 22th, 23th, 24th and 25th June 2013 the EGE Rabat.

Congress Center, June 29th, 2013

On June 29th, 2013 took place the last two stops on our WPPL training : «We and the society,» for a better understanding of the society and therefore better decisions to achieve a result with a positive impact, not only on society, but also of itself, to establish a greater participation of women in public life.





Mariam Kenfaoui

COMMITTEE

E-mail : m.kenfaoui@yahoo.fr

MONITORING & EVALUATION

Meeting, committee monitoring and evaluation

Rabat, April 03^d, 2013

On April 3rd, 2013, the Executive Board of the Association for Women's Network Mentoring / Networking held a meeting to discuss steps to take on the Mentoring of the Action Plan of the Commission from 2013 to 2014 Monitoring and evaluation. To this end, Mariam KENFAOUI was appointed head of the commission, for better monitoring of tandems. Mariam emphasized the value

of in placing a monthly, quarterly, and semi-annual monitoring. RFMN shares with a monthly assessment for greater involvement and motivation tandems.

The result as of 30th of June is already satisfactory.

“With **85%** are more than **satisfied** of their mentoring relationship”

Matching

Rabat, April 19th, 2013

On 19th April 2013, the Office of RFMN Ilham ZHIRI, Chadia BENNIS Mariam KENFAOUI discussed the finalization of the Rematching Tandems and insisted on training of May 11th, May 25th and June 29th

In order to revitalize and motivate members wishing to become mentors.

They decided to implement a program that will define the criteria to be a Mentor, the steps to follow for the future, and the announcement of the Mentor and Mentee guides.



Several board meetings, Organizing Committee of the Forum

In a spirit of awareness, communication, sharing, exchange, and in order to position the women leadership in the best practices in the Mediterranean area, the board began reviewing the technical specifications and plan shares of the 3rd International

Forum for Mentoring / Networking, which will be on 23th and 24th November 2013. It will target the cooperatives wich having never participated in the Forum.



Imane Ennassri

COMMITTEE

COMMUNICATION

E-mail : mentoringcommunication@gmail.com

Press Release



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MWM c/o C.G.E.M N° 5, rue Al Maddane secteur 7 J5,
Hay Riad - BP : 26730 - Rabat

Phone : (+212) (0) 5 37 71 12 56

GSM : (+212) (0) 6 03 36 95 19

Fax : (+212) (0) 5 37 79 47 38

Email : rfmm.com@gmail.com / izhiri@gmail.com

Web site : www.moroccanmentoring.ma

Facebook: Réseau de Femmes pour le Mentoring / Networking

LinkedIn: Moroccan Womentoring

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Réseau de Femmes pour le Mentoring/Networking
Moroccan Women Mentoring/Networking

Meilleure Autonomisation des Femmes
Empowering Women - التمكين الذاتي للمرأة