



NEWSLETTER MENTORING

N° 20, April – June 2017

« During the first quarter of the year, RFMN organized a mentoring activity, a networking activity and was represented in several other activities. The RFMN also, held its Ordinary General Meeting to reward the advisory board for their second year accomplishments. »

Our activities



Meeting with USAID

Wednesday, April 26th, 2017, Casablanca

RFMN, represented by Ms. Imane KABBAJ, Assistant General Secretary, held a meeting with USAID's Career Center represented by Ms. Ilham SBAI, Representative of USAID's Career Center in order to discuss any possible opportunities of collaboration.

The discussion for both parties was based on a win win collaboration basis focusing on mutual exchange and sharing of expertise. Consequently, RFMN opens its recruitment campaign to the Career Center's advisers and at the same time, the USAID will welcome the young entrepreneurs belonging to RFMN.



New Arab-German mentoring program « Ouissal » was Launched

The Arabic word Ouissal means “bridge” or “connection”, reflecting the objective of the German-Arab Mentoring Program: connecting female entrepreneurs, from Morocco, Tunisia and Germany, in the

context of common learning processes and intercultural exchange. Initiated by the Euro-Mediterranean-Arab Association (EMA e.V.), Ouissal is dedicated to supporting the socioeconomic participation of women in their home countries. The new Ouissal 2017/18 program will be launched at WoMenPower2017, the largest congress in Germany for women entrepreneurs. A presentation accompanied by a short film will allow the public to know more about this program.

Two RFMN members, Ms. Samira Eramdani & Ms. Jihane Laraichi, have benefited from the program during its first edition a year ago.

See more at : www.ouissal.org



Tandems'day : Gathering after six months of mentoring

Saturday, May 6th, 2017, IRCAM, Rabat

In the framework of RFMN's main mission: Accompanying women for professional development and women economic empowerment, the Mentoring and Follow up Committee organized on May the 6th, 2017 at the Royal Institute of the Amazighe Culture (IRCAM) in Rabat, a

gathering for ongoing tandems (Mentor/Mentee couples) with the aim of evaluating the mentoring process and sharing experiences.

A six months tandems follow up report was presented. The report highlighted the engagement of mentors and mentees, the smooth running of the relationships and the satisfaction of tandems. The meeting was an occasion for all the participants to report on their experiences and make suggestions to enhance tandems.

Tandems of the season 2016/2017



See more at : <http://www.moroccanmentoring.ma/journeestandems0517>

Focus Group : Intermediate Evaluation of the Implementation of the Euro-Mediterranean Charter for Enterprise in Morocco

Wednesday, May 10th, 2017, Maroc PME, Rabat

An intermediate Evaluation of the Implementation of the Euro-Mediterranean Charter for Enterprise in Morocco was launched and it involves national stakeholders including RFMN. To respond to the needs of this evaluation, two focus groups were organized at the headquarters of Maroc PME, on Wednesday May the 10th.

The first Focus Group's theme was about "Education and training on entrepreneurship". For the second Focus Group the topic was around "Competencies for companies".

To ensure effectiveness of the two focus groups, participants were invited to have their evaluations ready to be presented and shared during the session.



Networking & Personal Development Gathering

Saturday, May 20th, 2017, IRCAM, Rabat

RFMN organized a gathering at the Amazigh Institution (IRCAM) in Rabat for both networking and personal development. This activity

gathered 25 women, both belonging and not belonging to the association.

The president Ms. Aïcha BOUHJAR highlighted in her opening speech the fact that, the choice of the theme was with the aim to focus on the interdependency between "Networking" and "personal development". She pointed out that the human being is defined by his identity as well as by the quality of his relationships; it is then very important to be aware of this fact in order to enjoy a quality networking on both personal and professional levels.

See more at : <http://www.moroccanmentoring.ma/rencontrenetworking20mai2017>



Mentoring for young startups

Saturday, June 17th, Farah Hotel, Rabat

Following the success of Women's Entrepreneurship Capacity Building program in Morocco "Maroc «Start Me Up – Women Growth in Morocco» in 2016, the second edition of the program was organized by

Global Shapers (Rabat hub) on Saturday, June 17th 2017 at Farah Hotel in Rabat.

The main objective of the meeting was to match tandems. Ms. Ilham ZHIRI, Founding President of RFMN, made a presentation on mentoring and conducted practical workshops in order to guide mentors and mentees in their relationships that will last for 6 next months. In addition, the program included a presentation by Mr. Ilyass AZZIOUI on how to manage the relationship with the cofounder of the startup and a presentation by Mr. Omar EL HIYANI on funding means. The meeting ended up with a meditation session conducted by Baba Louay.

See more at : <http://www.moroccanmentoring.ma/startmeup170617>



Networking Ftoor

Thursday, June 22nd, 2017, Rabat

In the framework of RFMN's networking activities, members gathered around a friendly Ftoor during the month of Ramadan at Ms. Aïcha Bouhjar's, the president. The meeting was an occasion to exchange and network.

The gathering was an opportunity for Ms. Naima Rah, President of the association Jissr Assahra to introduce her association and at the same time to have an idea about the mission and activities of the RFMN. This exchange resulted to a "Mentoring Campaign" for women empowerment in the South of Morocco to be organized in collaboration of the two associations during spring 2018 in the provinces of Guelmim and Laayoune.



Ordinary General Meeting

Thursday, June 29th, 2017, IRCAM, Rabat

RFMN Members, met on June the 29th, to discuss the 2016 activity reports.

« In 2016 reports, we notice that the main activity that was organized by the association is the 4th edition of the International Forum for Mentoring & Networking and that was labeled COP22. In this event,

more than 130 women presidents of cooperatives coming from the 12 regions of Morocco were present. This big event showed how much the RFMN volunteering members, the committees and the permanent staff are highly involved; they all did a great job» Aïcha BOUHJAR, RFMN's President.

Moral and financial reports were approved by all attendees who suggested to schedule an Extraordinary General Meeting to review the bylaws and the internal regulations related to the access conditions of the Advisory Board.

Read President's speech : <http://www.moroccanmentoring.ma/ago2017>

Up coming activities



Mentoring training for cooperatives from the oriental area.

September 15th & 16th, 2017



Mentoring Caravan – Oriental area,

September From 27th to 30th, 2017



Tendems closure ceremony & Passion-Test Workshop by Latifa Benali,

Saturday, October 7th, 2017

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