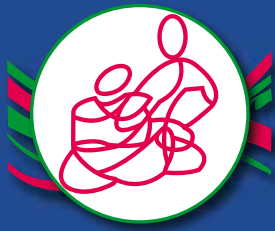


Mentoring Newsletter



جمعية شبكة النساء للرائدات
Réseau de Femmes pour le Mentoring/Networking
Moroccan Women Mentoring/Networking

Concept Innovateur et Pionnier au Maroc

Newsletter Mentoring N° 9 - July - September 2013

Important dates to save

- **Thursday, October 24, 2013**
Launching of EMCC Morocco.
CGEM Casablanca
- **Saturday, November 23, 2013**
The 3rd Edition of the
International Forum for
Mentoring / Networking.
Centre d'accueil et de
conférences, Hay Ryad - Rabat
- **December 4,5,6, 2013**
Mentoring Training Program
with tunisians and Else from
Copenhagen Coaching Center.
Majliss Hotel -Rabat
- **Saturday, December 7, 2013**
Training with Else from
Copenhagen Coaching Center.
IRCAM - Rabat
- **Thursday, December 12, 2013**
EMCC, conférence avec David
Clutterbuck.
Casablanca

Office meetings

- **Wednesday, July 3, 2013**
- **Monday, September 16, 2013**
- **Wednesday, September 18, 2013**

Welcome to the MWM New Members



Women Participation in public life In partnership with British Council



Wafâa CHAFI

Vice President in charge
of the Partnership Committee
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Aïcha BOUHJAR

Partnership Committee Representative
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COMMITTEE

Partnership

The Four social actions projects for rural women empowerment

Women Participation in Public Life in partnership with British Council

July 6th, 2013 at Rabat

Mrs Ilham ZHIRI, Aïcha BOUHJAR, Khadija ASSARI, Hafida BENCHRIFA and Asmaa HAFIDI ALAOUI participated in the closing ceremony of the four social actions in the context of "Women Participation in Public Life" project. The participants were supervised and supported by our network in partnership with "British Council".

Coming from the regions of Skhirat, Ain Aouda and Rabat, four women from different associations worked on the

implementation of 4 projects between the month of April and June 2013 raising some important community issues, particularly: violence, disadvantaged families, Illiteracy, and mothers of children with special needs.

This initiative had encouraged women to lead efficient local actions related to the actual need of the community and the life of women.



2nd Partnership meeting with "Cohésion Internationale"

Rabat, MWM local, August 05, 2013

Mrs Ilham ZHIRI, Aïcha BOUHJAR, khadija ASSARI participated in this meeting with the Agency Manager of "Cohésion Internationale", common actions were discussed in order to implement them and contribute to the development of the mentoring in order to set them up in Morocco in a sustainable way. In this sense, MWM will lead the mentoring to be implemented in a professional way in Morocco.

Action Research Project – Women Participation in Public Life

Rabat, Août - Septembre 2013

Following to the "Action Research" training, a planification post-training meeting was organized on July 25th, 2013 at the British Council. Another meeting with different project partners took place on August 31, 2013 with INTRAC to talk about the next steps and to agree on a national plan for the "Action Research" Project. The action research component of the Women Participating in Public

Life programme aims: to gather evidence on the strategies for enhancing the participation of women in public life; and to take action on the basis of the evidence. The research undertaken at a national level will feed into the regional level analysis in line with the research plan.

The purpose of this research plan divided into three steps is to outline what information (or data) will collect and how will collect it, and consider important factors such as ethics, risks, quality, and data management.

The visit of HRH Mary, Crown Princess of Denmark

Rabat, September 03, 2013

The President of MWM, Ilham ZHIRI, was invited by the Ambassador of Denmark to represent the association and attend the luncheon he organized at his residence Tuesday, September 3rd, 2013 on the honor of HRH Crown Princess Mary of the Kingdom of Denmark who was coming in a visit to Morocco from September 2nd to 4th, 2013 as the president of Mary Foundation's, whose purpose is to support the fight violence against women, and also Godmother of the United Nations Fund for Population Activities.

This meeting is part of the cooperation programs of «Danish-Arab Initiative» funded by the Ministry of Foreign Affairs of Denmark, where KVINFO (Information Centre on Gender, Equality and Diversity) during which Mrs. Ilham Zhiri presented the association to an international audience of Renommée.



Developing Support For Professional Organizations “ADOP”

Rabat, September 26, 2013

IESC launched in partnership with RFMN a training program under the project “ADOP” that is tailored to the needs of various professional organizations in the Region of Rabat and that gathers three broad categories (Technical Assistance & Capacity Building, Training, Monitoring and Support).

This project aims to reinforce capacity of building participants for different methods of Alternative Financing especially «Microcredit» and strengthening the technical and organizational capacities of professional organizations to improve the services they provide to their members.





COMMITTEE

Training

Mentoring training for new recruits

Rabat, September 21, 2013

As a part of recruitment process, a training of the 5th promotion members, a class of full day training for mentor / mentee was organized to welcome new members to introduce the network and its activities and introduce the concept of mentoring.

This training was set by Mrs Khadija ASSARI and Mrs Aicha BOUHJAR.



At the end of the training process, 20 members were recruited, 5 tandems Mentor / Mentee from Rabat and 4 from Casablanca were matched. Tandems have agreed on the basic points of their relationship Mentor / Mentee while signing the Code of Conduct of «Mentoring / Networking.»



Training Committee Meetings

Rabat, September 17, 2013

The Committee continues its federal role for the application of training tools leading to the success of the mentoring process. For this purpose, the training committee held a meeting to discuss the training process dedicated to the last recruitment campaign. Other than that, the Committee provided preparation

and action for plan the project «Women Participation in Public Life» in coordination with the Partnership Committee. Several meetings have been led to set up steps and agree on the national project «Action Research».

Chadia BENNIS

Responsible for the Networking Committee

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Afaf EL FASSI

Networking Committee Representative

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COMMITTEE

Networking

F'tour Networking Activity

Rabat, July 25, 2013

The networking committee has organized on July 25 a F'tour for members. In the friendly and pleasant restaurant/cafe Paul in Rabat. The aim was to propose the renewal of their mentor-mentee experiences and discuss their expectations for the desired training modules. The occasion was also to discuss the progress of the third edition of the International Forum for Mentoring / Networking organization. Many members responded and participated.



Hayat SAÏDI

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Imane KABBAJ

Recruitment Committee Representative

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COMMITTEE

Recruitment

5th recruitment, 9 groups of MWM

In order to be effective, MWM needs to rely on its members already engaged in its activities, but also on new motivated women who are ready to share the values of the network. Therefore the «Recruitment» committee Members undertake : Mrs Imane KABBAJ, Bouchra KHALIFA, Samira RAMDANI, Selma KABBAJ and Mounia LOULIDI regular recruitment activities to encourage other women to join the network.

In 2013, and after receiving several applications from women from different backgrounds through the sponsorship process, the Committee contacted the candidates to arrange interviews and meetings to select the new potential members of our association.

Meeting 1: July 22, 2013 at Fauchon coffee Casablanca

The first meeting brought together new members of the network to know them better and to inform them about the recruitment

Meeting 2 : September 5, 2013 at the cafe Paul in Rabat

This meeting was an opportunity to interact directly with the new members and increase contacts.





Mariam Kenfaoui

COMMITTEE MONITORING & EVALUATION

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The committee has developed and formalized assessment methodology having as priority the results, impacts and indicators of good mentoring process practice. The committee works in coordination with both training and recruitment committees, trying to pursue and adapt its main mission that is assessment and tandem monitoring. The set up goal is to maintain a good quality level rating by adopting a participatory approach.

A more elaboration follow up and questions were send to our members.

Forum Organizing Committee

The annual forum is MWM's special event held each year to gather several professionals and guests around a theme related to the vision of the network.

This year, the third annual forum will be held on November 23 & 24 on the Socio-Economic Integration of Women and Euro-Mediterranean Partnership.

It aims to communicate and inform about the situation of Mentoring in Morocco, to exchange and share experiences, train women coming from 16 regions on Mentoring, and provide a space for Networking. On the other hand, the forum aims to expose and develop the local products, position women's Leadership in the Mediterranean area, and raise their awareness about the importance of the concept of mentoring / Networking.



Considering the great importance of this exciting event and very rewarding network, the forum committee seeks to expand its team and recruit new members internally to support the dynamic of the team. We count on your commitment and dedication to enrich the finalization steps in order to make sure of the success of this event.



جمعية شبكة النساء للرأىدرات
Réseau de Femmes pour le Mentoring/Networking
Moroccan Women Mentoring/Networking

3^{ème} Forum International pour le Mentoring & Networking

Avec le soutien de l'Union Pour la Méditerranée (UPM)



de Femmes leaders : la Regards Croisés des Deux Rives Méditerranée

« L'Intégration socio-économique des femmes
et partenariat Euro-Méditerranéen »

Rabat - samedi 23 novembre 2013

à partir de 8h30

Au Centre d'Accueil et de Conférences (CAC)
Av. Essanaoubar, Hay Riad - Rabat (Club Equipement)

Sponsor Partenaire stratégique :



Union pour la Méditerranée
Union for the Mediterranean
الإتحاد من أجل المتوسط



Partenaire :



Sponsor Platinum :



Sponsors :



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Réseau de Femmes pour le Mentoring/Networking
Moroccan Women Mentoring/Networking

Meilleure Autonomisation des Femmes
Empowering Women - التمكين الذاتي للمرأة