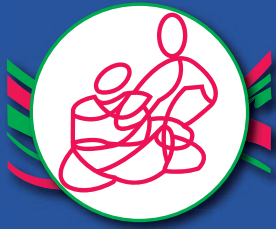


Mentoring Newsletter



جمعية شبكة النساء الرائدات
Réseau de Femmes pour le Mentoring/Networking
Moroccan Women Mentoring/Networking

Concept Innovateur et Pionnier au Maroc

Newsletter Mentoring N° 7 - January - March 2013

Important dates to save

Training Capacity with the partnership and support
British Council

- **Saturday, May 11, 2013**

Training : Sticking out the treasure hidden inside itself

- **Saturday, May 25, 2013**

Training : Understanding what distinguishes the self and the other, and they share

- **Saturday, June 29, 2013**

Training : Training Relationship Me, other and the environment

MWM Changes Action plan

Following the day of brainstorming organized by the Network on February 9 at the Hotel L'Amphitrite Mohammedia, the commissions as well as the board members set up a new action plan allowing to answer the requests made by the members this day and to focus on our core mission Mentoring.



International Women's Day March 8th, 2013

Let's Celebrate Together Art and Woman

For the International Day of Women, MWM members were invited to the exhibition March 8, 2013 by our artist Hayat Saidi in the "Women's Art World", a single concept created by Hayat, and of which the goal is meeting women from different backgrounds and horizons sharing common values such as openness, generosity, friendship and peace, as well as the exchange and intercultural dialogue around art.



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COMMITTEE

Partnership

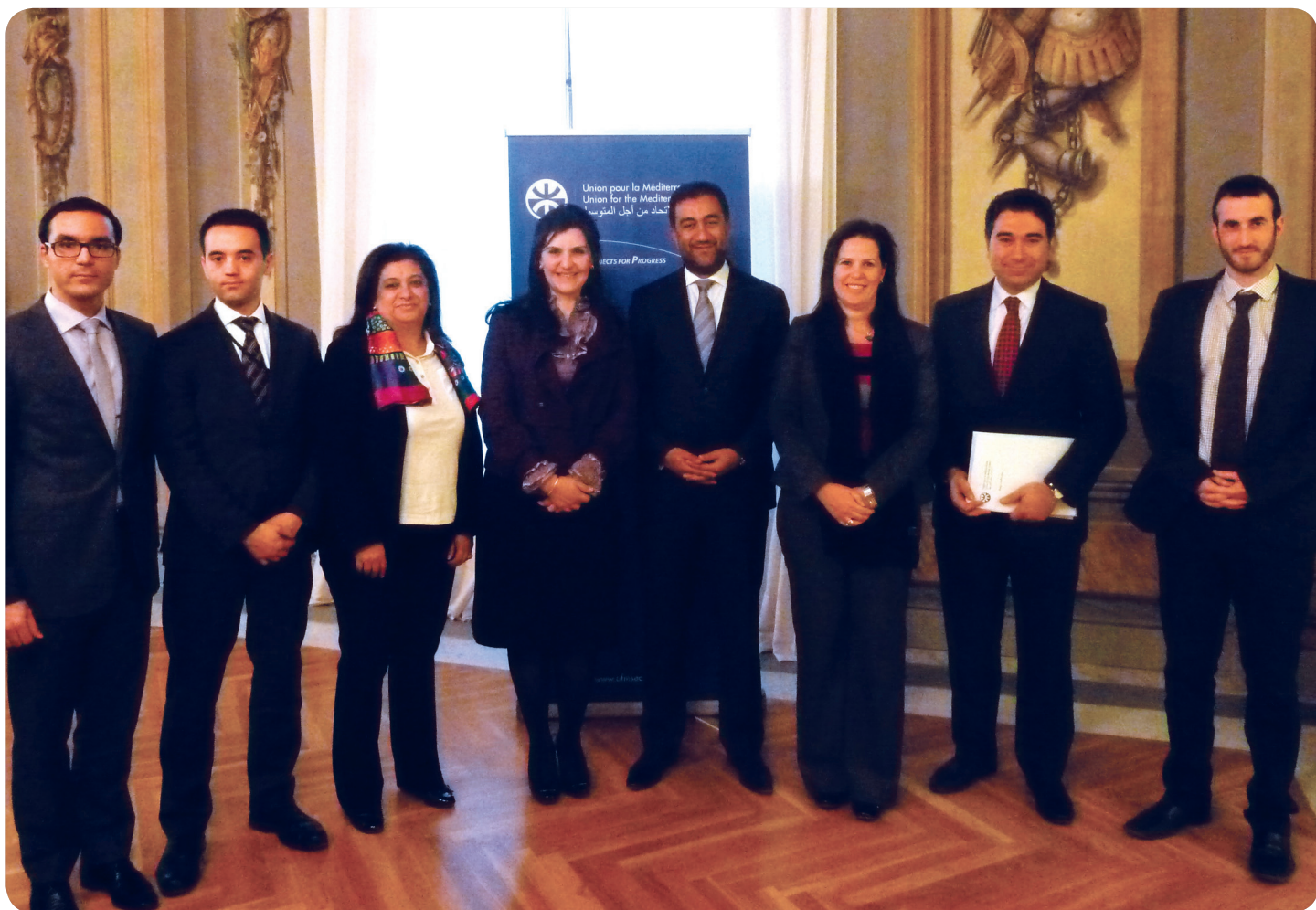
Meeting between the Secretariat of the Union for the Mediterranean-UPM and Women's Network Mentoring / Networking-RFMN

Barcelona, January 11th, 2013

Mrs Wafaa CHAFI Vice-Présidente, Chadia BENNIS Secretary General and Ilham ZHIRI president participated in this meeting with the Secretary of the UPM, Mr. Fathallah SIJILMASSI and his team. Two of three projects founding proposed. The objective is to develop concept notes that fall within the UfM projects «MED4 jobs» and «Women Empowerment». These projects have a regional dimension and concern of the two sides of the Mediterranean.

Other projects of partnerships were discussed between both organizations, in particular:

- A partnership with The University Euro-Méditerranéenne to 'to shelter the center of management of careers ;
- A partnership of support and assistance (audience) for the RFMN for the development of the program « Maharat » introduced by the Jordanian NGO (NON-GOVERNMENTAL ORGANIZATION) BDC ;
- A partnership to develop Youth Mentoring ;
- A partnership for project - creative Women of employment -.



Meeting in Rabat with Mrs. Elisabeth Moller Jensen Chief Executive Officer of KVINFO Denmark

Rabat, January 27th , 2013

KVINFO is Danish information Center on women and gender. It is our first partner who supports projects that strengthen the women empowerment, dialogue and cooperation between Denmark and the MENA region as well as strengthening local capacity to improve the rights of women and their position in society.

During his visit to Rabat, Elisabeth Moller Jensen, CEO of KVINFO met with members. The meeting was held on Sunday, January 27 at the Golden Tulip Hotel in the presence of Ms. Chadia BENNIS, Hayat SAIDI, Aicha BOUHJAR and Ilham ZHIRI (MWM Members) and Mrs. Houda ZEKRI and Mr. Hicham BARQUI (KVINFO Morocco). The purpose of the meeting was to discuss the strengthening of the Network of Women for Mentoring / Networking (RFMN) in cooperation with Morocco KVINFO / Denmark in terms of Mentoring.



Meeting between the IESC and RFMN

Rabat, several meetings in January, March 2013

Several meetings were held at the RFMN with International Executive Service Corps (IESC) to discuss the signature of a partnership of the Program ADOP "Support with the Development of the Professional organizations" which proposes :

- Training in specific areas to various professional organizations participating in the program ;
- Technical assistance in the development and strengthening of the services offered by professional organizations .

Funding can be granted for the professional organizations participating the program «Support with the Development of the Professional organizations" (ADOP) funded by the U.S. Department of State is implemented by IESC is responsible for :

- Strengthen the technical and organizational capacities of professional organizations to support capacity building ;
- Improve the services they provide to their members.

Khadija Assari

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Training Committee Representative

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COMMITTEE

Training

Invitation to participate in a working group on women's empowerment

Cairo, from January 15th to January 21st , 2013

From January 15th to January 21st, MWM were present during the training titled "Active Citizens" which took place in Egypt as part of a new project launched in partnership with British Council, Fatima AGNAOU, Hafida BENCHRIFA, Asmaa ALAOUI HAFIDI, and Mouna SEBBAHI represented the training commission for this event.

In order to duplicate this knowledge, MWM organized training for 4 days in February to associations in the region of Rabat area.



Mouna

Fatema

Ghizlane

Hafida

Asmae

Temara, from February 04th to February 07th, 2013 in partnership with British Council

In the project “Women Participation in Public Life”, the RFMN was signed by the British Council in November 2012 (partnership agreement at our International Forum November 2012) to implement and reduplicate the program in Morocco for three years in favor of women leaders who have the ability to be agents of change as citizens actively involved at the local level while being aware of being globally connected.

A first group of women leaders from the region of associations Skhirat-Temara benefited from this training program from February 04th to February 07th, 2013 at Dar El Achabab Wifaq Temara - A group of 25 women representing 15 associations for a week -.

The program of «citizenship and participation of women in working life» training presented to beneficiaries four elements: cultural identity, social dialogue, study and analysis of community development & social action project. Its modules are intended to get to know and take ownership of the program, understand the importance of social dialogue to contribute to positive change while respecting difference and the point of view of the other, develop tools beneficiaries for better society and in their community, and then pass on their skills and know-how to develop social action projects.

The trainers who facilitated and provided excellent training are Mrs. Fatema AGNAOUI, Hafida BENCHRIFA, Mouna SEBBAHI and Asmae ALAOUI HAFIDI. We thank them for their don giving and voluntary contributions. We thank the Head of project Aicha BOUHJAR and not forgetting the head of the commission Khadija ASSARI.



 **BRITISH COUNCIL**



جمعية شبكة للتأهيل
"Moroccan Mentoring Network"
Réseau d'accompagnement des femmes
المشروع الشبكي للتأهيل - Moroccan Women

معا من أجل مشاركة أفضل بشراكة مع المجلس الثقافي البريطاني

دورة تكوينية تحت شعار
⊕ HΛOΞ ⊕ ⓂEƆE αΘQΞαλ

«مشاركة المرأة في الحياة العامة»
⊕+εCΛOαH⊕ ⊕+εVαO+ X +ΛOα+ +XΛHαH⊕+

Ensemble pour une meilleure participation en partenariat avec le British Council

une session de formation sous le thème :

«Participation de la Femme dans la Vie Publique»

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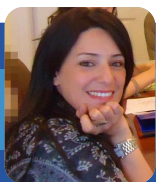




International study tour in the UK - by British Council -

London, from February 18th to February 22nd, 2013

Under the project «Women Participation in Public Life,» Ms Ilham Zhiri (President RFMN) Aicha BOUJJAR (head of partnership Manager within the MWM) and Fatema AGNAOU (Delegate Training Committee) received an invitation from the British Council and participated in a program of international study visit to London in order to meet the organizations for Social Action Research Coalition partners.



Imane Ennasri

COMMITTEE

COMMUNICATION

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Official Launching of the Web Site "WMN"

At first, the site will facilitate our communication as well interns as external by diffusing directly the last news, , photos and videos, projects in progress, as well as communication tools (newsletter, etc.).

In a second time, the site will provide a forum only for the members of WMN, and accessed with a password. This forum will be our platform of live exchange where we can discuss in real time all the ideas that we want.

The Network also plans to set up a sending live system to allow site visitors to contact the team on site and ask directly their questions via a window dedicated for this purpose.

The site can be viewed at the following address : <http://www.moroccanmentoring.ma>

Congratulations to Imane ENNASRI, Sakina BELKASMI and Khadija ENNAHDI EL IDRISI who contibutes this magnificent site.

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COMMITTEE

Networking

Organizing a brainstorming day

Mohammedia, February 09th, 2013

All Members were together on February 9 for a day of brainstorming at Hotel Amphitrite Mohammedia during which the following points were discussed:

- Detailed accomplishments during the past two years diagnosis;
- Assessment of projects and the results obtained by a combination of economic, human and social, while taking into account the environment (all stakeholders);
- Description of key success factors in order to have a clear visibility on the short, medium and long term;
- Internal reorganization for better channeling of energy and a better exploitation of the potential of the association;
- Criticism and corrective measures to be implemented by each committee actions.



Participation à la Conférence Régionale sur l'Employabilité des lauréats de l'Enseignement Supérieur, Cas de la région MENA

Rabat, March 12th, 12th, 2013

The British Council, the Ministry of Higher Education, Scientific Research and Professional Training, ISESCO and the African Development Bank, organized a regional conference on :

«Employability candidas of Higher Education : The case of the MENA region,» the 12 and 13 March 2013 at ISESCO headquarters in Rabat.

This meeting provided a forum for exchange and discussion between partners and stakeholders and regional British Moroccan academic field, to explore ways and means to even define a common vision of higher education in the MENA region, in general, and place of employment and employability at the center of national and regional strategies in particular.

Annual General Meeting (AGM) of RFMN

Skhirat, March 16th, 2013

MWN members met at Skhirat Amphitrite Palace, the Ordinary General Meeting convened by the President.

The session was opened by Mrs. Ilham Zhiri, President RFMN who decided to present its bright thanks to the members for their attendance and commitment to the association. Ms. Chadia BENNIS, Secretary General of the Network and followed each of Heads of Commissions and Assistant Treasurer.

A presentation of the financial and moral as well as the rules of procedure report were presented. The financial statements approved at the date of December 31, 2012, changing the registered address of the Network, the appointment of Ms. Afaf EL FASSI the position of Assistant Treasurer and the appointment of Ms. Bouchra KHALIFA as Deputy Secretary are all of which were unanimously approved during the AGM. After work the session has been waived.



Participation at « Global Growth Conference » organized by Amadeus Institute

Rabat, March 22nd and 23th, 2013

MWM members participated at the first edition of Global Growth Conference organized by Amadeus Institute, March 22nd and 23th at Rabat, 2 days to analyze the various pillars of the sustainable growth.

GGC has benefited from the participation of many international and economic operators, with discussion of several topics including « means capacity building countries' internal security crisis » «The crisis in Europe» and "emerging markets » ..

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جمعية شبكات النساء للإرشاد
Réseau de Femmes pour le Mentoring/Networking
Moroccan Women Mentoring/Networking

Meilleure Autonomisation des Femmes
Empowering Women - التمكين الذاتي للمرأة