

Mentoring Newsletter



جمعية شبكة النساء للرائدات
Réseau de Femmes pour le Mentoring/Networking
Moroccan Women Mentoring/Networking
Concept Innovateur et Pionnier au Maroc

Newsletter Mentoring N° 11 - January - March 2014

Important dates to save

- **From April 1st to April 5th, 2014**
Training/Certification
Coaching and Mentoring
International Training (CMI)
London
- **April 12th, 2014**
Focus Group – Action Research
Centre for Documentation and
Information Multimedia

Board meetings

- **February 11th, 2014**
- **March 4th, 2014**

Réunion du Conseil

- **February 18th, 2014**
- **March 15th, 2014**

International Women's Day



International Women's Day is celebrated by the United Nations every March 8th since 1975.

This year, the United Nations chose as a theme "Equality for women is progress for all". This special day was celebrated on March 7th at the United Nation's headquarters in New York, the eve of the 58th session of Women Condition Committee that started on March 10th, 2014.

MWM's president and the board didn't miss this international day, dedicated to women, to pay tribute to all the members of the Network.

This is an exceptional day that memorializes 101 years of efforts to fight for equality, justice, dignity and esteem. A day to praise extraordinary fights of extraordinary women. A day to remember progress that makes us proud. A day to realize that everything is possible when we pull together and act. A day that actually has to disappear when there will be nothing else to fight for.

We own our destiny. Only women can defend women matters. Unity is strength.

Again, **thank** you for your solidarity!

Ilham ZHIRI
Founding President



COMMITTEE

PARTNERSHIP

MWM and Search For Common Ground meetings

During the preparation phase of the project: « Everyone Gains: Promoting Women's Socio Economic Empowerment », many meetings were held between MWM and the new partner SFCG in the months of January, February and March.

This project aims to strengthen women capabilities and empower them.

Partnership Committee meeting

Rabat, January 20th, 2014

A Partnership committee meeting was planned in order to present the committee to its new members. Mrs Cécile Bredelet, Wadia Hsain & Afaf El Fassi attended the meeting.

Mrs Aicha Bouhjar, Partnership Committee Responsible presented the committee, its objectives, the different partnerships and the current situation.

Meeting on Women Handicraft at the Union For the Mediterranean (UFM)

Barcelona, January 22nd, 2014

The Union For the Mediterranean (UFM) organized a workshop on women handicraft in the Euro Mediterranean era. The event that took place at Barcelona on January 22nd 2014 focused on different approaches of projects' development in the field of women handicraft in the region. The objective of the gathering was to define conditions of a project's implementation that can contribute to the women economic empowerment.

The context of MWM participation was the duplication of the use of mentoring in women empowerment. Mrs Ilham Zhiri and Mrs Fatima Agnaou were in charge of presenting MWM. They also participated in the organized activities.

International Congress: «Women and Road Safety: A Society Project»

Skhirat, International Center of Conferences Mohamed VI, March 8th & 9th, 2014

Under the presidency of Her Royal Highness Princess Lalla Meryem, President of the National Union of Moroccan Women (UNFM), and at the occasion of women's international day, UNFM and the National Committee of Prevention from Traffic Accidents (CNPAC) organized on March the 8th & 9th, 2014 at the International Center of Conferences Mohamed VI at Skhirate, the first international congress: "Women and Road Safety: A Society Project".

In this event a number of national and international organisms gathered. Mrs Ilham Zhiri participated as MWM's president. The aim was to highlight women's role in improving the conditions of road

safety as well as the importance of the integration of gender approach in public politics in order to contribute to the efforts of reducing traffic accidents at both the national and the international levels.



A Meeting-Debate to celebrate Women's international day

Rabat, France Residence, March 14th, 2014

On March 14th, 2014, France Embassy together with French Foreign Trade Advisors organized the 4th Edition of "Business Women" meeting enabling exchangeable views. The organization of this event was to celebrate Women's day and was especially dedicated to discuss and debate on **"Women networks in the Moroccan enterprises: Current status and perspectives"**.

Mrs. Ilham Zhiri, MWM's president, honored excellency by the invitation of french ambassador, Mr Charles FRIES. She intervened to present MWM association, depicting and describing Mentoring & Networking activities realizations.

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COMMITTEE

TRAINING

WPPL - Learning and sharing

Casablanca, Royal Mansour Hotel, From January 13th to 15th, 2014

Within the framework of the regional project Women Participation In Public Life, the British Council organized a study and sharing session from January 13th to 15th 2014 at Royal Mansour Hotel in Casablanca.

Through this event, the global project was presented to audience that gathers Moroccan associations and organizations working on the enhancement of women participation in public life, and contributing to the improvement of women conditions in Morocco. The event covers the participation of the four involved countries: Libya, Egypt, Tunisia and Morocco to present the first results of the research.

Mrs Khadija Assari, Mrs Aicha Bouhjar and Mrs Fatima Agnaou, who are part of the Reasearch Group, participated in this event.

Stress Management Training

Rabat, IRCAM, February 1st, 2014

Mrs Stéphanie Russi supervised a training session for the benefit of the members of the training committee. The training focused on stress management. It took place on Saturday, February 1st, 2014 at IRCAM. Mrs Aicha Bouhjar, Afaf El Fassi, Fatima Agnaou and Mariam Kenfaoui valued the good quality of the session programmed.

Initiation to the use of Google Doc tools

Rabat, February 7th, 2014

A workshop on how to use Google Doc was organized by Mrs Asmaa Hafidi Alaoui for the research group of the training Committee, within the framework of the project related to Women Participation in Public Life. It was implemented with the support of the British Council.

Mentor/Mentee Advanced training

Rabat, IRCAM, March 1st, 2014

To train MWM members on the core of its activities, a mentoring advanced training was organized on the first of March, 2014 at IRCAM, thus providing the members with mentoring tools.

The valued experience of Mrs Khadija Assari and Mrs Fatima Agnaou were shared with the participants aiming to help them experiment mentoring appropriately.

Twenty five members were trained on how to establish sane relationships, the instauration of a space for reflection, the dialogue within mentoring and the promotion of listening abilities.





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COMMITTEE (MONITORING & EVALUATION)

During the last three months, Follow Up and Monitoring Committee worked on projects involving MWM and studied their impact on both qualitative and qualitative levels. Rematching and tandems' follow ups took a good deal of the committee's work.

The procedure of the follow up and the monitoring was rectified to make sure of MWM's results improvement. Moreover, a meeting with all committees' responsables was organized on February the 6th at MWM office in order to discuss the network's current situation. Mrs Aicha Bouhjar, Fatima Agnaou, Afaf El Fassi, Khadija Assari, Mariam Kenfaoui, Najiba Serghini, Chadia Bennis and Ehtimad Bensaleh were all present.

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COMMITTEE

NETWORKING

Networking Session

Rabat, IRCAM, March 1st, 2014

To empower links between MWM members, a networking session was organized on March 1st, 2014 following the advanced Mentoring training that took place on the same date.

The workshop was animated by the artist, painter and member of MWM Mrs Hayat Saidi. Mrs Saidi focused on forging links between the different generations and the different recruited groups.

Paintings, colors and brushes were all around in the workshop giving the 25 participants the chance and the pleasure to discover the artistic aspect in them in a very friendly and relaxing atmosphere.



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COMMITTEE

COMMUNICATION

In the light of the Ordinary General Meeting preparation, the committee focused its efforts on the realization of documents summarizing the first term of the association in order to present and deliver to members in the Ordinary General Meeting.

The documents are: The summary of the 3 editions of the International Forum for Mentoring and Networking, the summary of all the 3 years activities of the first term, Trombinoscope and the 11th quarterly Newsletter.

Moreover, a questionnaire was prepared to restart the internal newsletter "La Pause-Café" that will come out in its new shape with a new content starting on April 2014. The questionnaire aims to define what interests the members the most in order to make from this newsletter an efficient networking tool between members.

● Recap 3 Forums



● Trombinoscope



● Recap of Activities



Press



On the occasion of World Women's Day, RFMM published an article on the morning Job Interview with the President

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Meilleure Autonomisation des Femmes
Empowering Women - التمكين الذاتي للمرأة