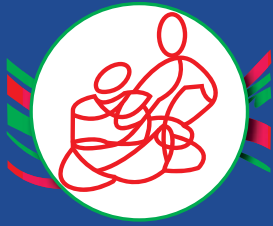


# Newsletter Mentoring



جمعية شبكة النساء للرائدات  
*Réseau de Femmes pour le Mentoring/Networking*  
*Moroccan Women Mentoring/Networking*  
Concept Innovateur et Pionnier au Maroc

Newsletter Mentoring N°17 – January - June 2016



**President**  
**2015 - Today**



**Founding President**  
**2010 - 2015**

## Dates to save

**Mentoring training for new members**

Septembre 10<sup>th</sup>, 2016

**4<sup>th</sup> edition of the International Forum for Mentoring and Networking**  
Novembre 26<sup>th</sup> & 27<sup>th</sup>, 2016

## Held meetings

### Board :

- Tuesday, march 8<sup>th</sup>, 2016
- Wednesday, March 30<sup>th</sup>, 2016
- Friday, April 1<sup>st</sup>, 2016
- Thursday, April 7<sup>th</sup>, 2016

### Council :

- Thursday, February 4<sup>th</sup>, 2016
- Saturday, March 26<sup>th</sup>, 2016

**Ordinary General Meeting**  
**Saturday, April 16<sup>th</sup>, 2016**  
**At Institut Royal de la Culture Amazighe, Rabat**



## Ordinary General Meeting

RFMN's Ordinary General Meeting was held on April 16th 2016 at 10:00 am at Institut Royal de la Culture Amazighe.

Twenty-three members out of thirty eight active members were present or were represented.

The assembly gave the discharge to the elected board on May 30<sup>th</sup> 2015 for his management of RFMN's activities. Some changes of the bylaws were suggested and presented by the board and validated by the assembly.





Hafida BENCHRIFA

Responsible for the Partnership Committee

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## COMMISSION

## PARTNERSHIP

### Continuity of the project « Women Participation in Public Life »

After the closing of the projects « Action Research » and « Advocacy for Women Participation in Public Life » conducted in coalition with two other associations with the support of the British Council, the coalition discussed the different possibilities for the continuity of the advocacy and the capitalization on the realizations of the projects that took place between September 2014 and September 2015.

### Round table on « Mentoring for women economic empowerment and their participation in public life »

Thursday, March 17th 2016 at 5pm at Institut Royal de la Culture Amazighe (IRCAM), Rabat

RFMN, in partnership with British Council have organized a round table on Thursday, March 17<sup>th</sup>, 2016 under theme « Mentoring for the women economic empowerment and their participation in public life: Practices and expectations ». This event was an opportunity to celebrate the publication of the Action Research report on women participation in public life and share the main results of this work and its implications with the audience ,

Its objective was to develop a common vision on the potential actions that RFMN may hold on the basis of mentoring and networking.

The event was organized also in memory of Late Hafida Benchrifa, may god have mercy on her soul, who was an RFMN's active member since 2011, responsible for the partnership committee since 2015, and among the four RFMN master facilitators of the Active Citizen program.



## Award ceremony of the second edition of « Tamayuz de la Femme Marocaine »

Tuesday, March 22<sup>nd</sup>, 2016 at 6:30pm at Mohamed Vth Theater, Rabat.

On the occasion of Women's International Day, Mrs Bassima Hakkaoui, Minister of Solidarity, Women, Family and Social Development, invited RFMN as a candidate to the award to participate in the award ceremony of this second edition of "Tamayuz".

Miss Omniya Achour, RFMN's treasurer, attended this event to represent the association.

## A meeting with Maroc PME

Thursday, June 9<sup>th</sup>, 2016 at 3:30pm at Villa Mandarine, Rabat

In order to discuss the possibility of a partnership with Maroc PME, Mrs Aïcha Bouhjar, Mrs Ilham Zhiri and Mrs Fatima Agnaou have met Mrs Houria Nadifi. A series of meetings were programmed with Maroc PME with the purpose of tying up a mentoring project for the year 2017.

## RFMN's participation to the exchange meeting organized by Aribat Moubadara

Friday, April 15<sup>th</sup>, 2016, Multiservices Center in Rabat.



RFMN participated to the exchange meeting organized by Aribat Moubadara, presided by Mrs Rachida Yacoubi Kanouni, around the theme "Living Together". The honorary guest was Mrs Latifa Ibn Ziaten, President of the Association Imad Ibn Ziaten for Youth and Peace (France). She was accompanied by a delegation of active French and Moroccan women in the associative field in both Morocco and France.

RFMN's President, Mrs. Aïcha Bouhjar was invited, during this gathering, to present values, mission and vision of RFMN. She was accompanied by Mrs. Imane Kabbaj, Recruitment Responsible of RFMN, who explained the mentoring program as led by our association.

A fruitful debate took place with the participants and the output recommendation was to multiple this kind of events in order to raise awareness on the role that women play as transmitters and promoters for peace values and living together.

Samira ERAMDANI

Responsable de la commission réseautage

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## COMMISSIONS Réseautage & Communication

### RFMN's Floor

Friday, June 24<sup>th</sup>, 2016 at Villa Mandarine, Rabat.

RFMN organizes every year a special floor to gather its members and their guests in this holly month of spirituality and connections. This year, the floor event took place at villa Mandarine. It was an opportunity for the RFMN members to network, exchange ideas and welcome the new members in a joyful atmosphere. The new members got information on the association, its committees, its council board and its annual activities as such as the Forum and the trainings. In this regard, training is planned on **September the 20<sup>th</sup>** for the new recruits to initiate them to mentoring and how to manage their tandem relationship.

This gathering was also an opportunity to celebrate the birthday of Mrs IlhamZhiri, the Honorary President of RFMN. Mrs Zhiri was touched by the surprise organized by the members. Fifteen members and five guests participated in making this Ftoor a beautiful and friendly moment.



**Imane KABBAJ**

*Responsable de la commission Recrutement*

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**COMMISSION**

**Recrutement**

### **Recruitment of new mentors and mentees**

Headed by Mrs Imane Kabbaj, the committee launched the recruitment campaign in order to welcome 20 new mentors and mentees.

With the launch of the Auto-Entrepreneur status, the campaign targets women who are carrying this status in order to boost them in the beginning of their adventure.

Four gatherings took place: March 29<sup>th</sup>, April 12<sup>th</sup> and May 21<sup>st</sup> in Rabat and in May 04<sup>th</sup> in Casablanca.

## Our members

### **Omayma Achour, RFMN's members, was elected vice-president of The African Women's Forum Post 2015 in New York.**

Omayma Achour, president of Jossour Association and member of RFMN, was elected vice-president of The African Women Forum Post 2015, during the 60<sup>th</sup> session of the United Nations on Women's Status (CSW60), held in New York from March 14<sup>th</sup> to 24<sup>th</sup>, 2016.



CONGRATULATIONS Dear Omayma!



Source: <http://telegramme.info/la-marocaine-oumayma-achour-elue-a-new-york-vice-presidente-du-forum-des-femmes-dafrique-post-2015.html>

### **Social Responsibility workshop for young women entrepreneurs**



Omayma Achour facilitated a workshop on women's responsibility for the benefit of 10 young women entrepreneurs selected in the program «Start me up: Growth program for women entrepreneurs in Morocco» that was initiated by the Global Shapers Rabat Hub.

### **Khadija Idrissi Janati, a Moroccan among the Young Global Leaders of the Global Economics Forum**

Khadija Idrissi Janati, RFMN member, figured in the list of the 121 'Young Global Leaders' identified by the Global Economic Forum. The young entrepreneur, who is also a member of the civil society, became the 4<sup>th</sup> Moroccan figure to appear in this list after Mbarka Bouaida, Deputy Minister at the Foreign Affairs Ministry, Ismail Douiri, Co-President of Attijariwafa Bank and Abdelmel Alaoui, CEO of Guepard Conseil.

Khadija Idrissi Janati, a holder of a diploma in finance and international relations in Al-Akhawayn University, was received by Barack Obama in September 2014 “to recognize her contribution to the civil society work in Morocco”, as announced in the statement announcing the news.».

CONGRATULATIONS DEAR KHADIJA !

Translated from: [http://www.huffpostmaghreb.com/2016/03/17/khadija-idrissi-janati\\_n\\_9483450.html](http://www.huffpostmaghreb.com/2016/03/17/khadija-idrissi-janati_n_9483450.html)



**FatineAlouane, RFMN's coordinator, launches her start-up under the name of « La Double Croche »**





Mentored by IlhamZhiri (Founding President of RFMN), FatineAlouane (Project Coordinator in RFMN) launches with her sister a start-up under the name of « La Double Croche » based in the Handicraft Complex in Oulja, Salé. They create and sale shoes, bags, jewelry and accessories made out of leather and burlap.

The two artist sisters get inspired with music to give life to handicraft products. They aim to participate in the sustainable development by choosing to use biodegradable materials.

Wish you a lot of success dear Fatine.

Follow their creations on Facebook: <https://www.facebook.com/LaDoubleCrocheMaroc/>

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Moroccan Women Mentoring/Networking

Meilleure Autonomisation des Femmes  
Empowering Women -